UCQ UNIVERSITY CENTRE QUAYSIDE

Modern Slavery Statement

Version: 6
Review date: 30/01/2026
Due for review: 30/01/2028

Document reviewer: Head of Policy and Governance

1. Introduction

1.1 This statement is made pursuant to the Modern Slavery Act 2015 and sets out the steps that University Centre Quayside (UCQ) has taken to ensure that slavery and human trafficking are not taking place through our service contracts or in any part of our business.

1.2 UCQ is a private limited company operating in England with two Directors. Established in 1994, we are a financially robust, independent provider of further and higher education with many years' experience of delivering adult and work-based learning provision. We are a registered provider with the Office for Students, a Government funding contract holder, Devolved Authority contract holder and a registered provider on the Apprenticeship Provider and Assessment Register.

1.3 We deliver the BA (Hons) Professional Management to employers across England. Although we deliver our HE programme as a hybrid model, we also have access to professional learning centres across six locations: Newcastle (Head Office and company registration), Leeds, Manchester, Liverpool, Birmingham and London.

1.4 We also deliver further education through our Essential Work Skills programmes for 19+ learners under direct contracts with Government and Devolved Authorities, as well as acting as a further education subcontractor for other lead providers across the North East and Tees Valley.

2. Our Commitment

2.1 We are committed to ensuring that slavery and human trafficking have no place in our business or stakeholders with whom we work

2.2 This statement has been approved by the Academic Council. It is reviewed every two years as a minimum.

3. Modern Slavery Statement

3.1 Our core values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded within our core values.

3.2 'Individual liberty', 'respect for the rule of law' 'equality' and 'mutual respect' are British values we embed within our staff and provision of services. Slavery and human trafficking are very plainly incompatible with these values.

3.3 We expect the same high standards from all external stakeholders with whom we work. We have in place employer agreements which set out the responsibilities and expectations related to our work-based learning provision.

3.4 We have policies and procedures in place to protect whistleblowers.

3.5 As we are a private limited company we are not in scope under the Freedom of Information Act 2000, however, stakeholders wishing to access their personal data held by UCQ should refer to our Data and Privacy Policy.

3.6 We will work with our principal stakeholders to ensure that our approach to slavery and human trafficking is reflected in all our transactions of goods and services, and so far as reasonably practicable, that neither we nor they are involved, either directly or indirectly, in slavery and human trafficking.

4. Document history

ISSUE NO.	DATE	PAGE	REVIEWER	DETAIL OF AMENDMENT
06	30/01/2026	All	Tara Henderson	Periodic review conducted: Para 1.2: References to ESFA and RoATP updated to DfE and APAR; S4 Document History added; No further changes made.

5. Initial equalities impact assessment

Department: All	**Completed by:** Michelle Elliott, Vice Principal, SSL	**Date of initial assessment:** 22/04/2022
Area to be assessed:	SA-013 Modern Slavery Statement	
Existing or new policy/procedure:	Existing	
What evidence has been used to inform the assessment and policy? (please list only)		
External guidance and requirements: ➢ All legislation and publications identified in SA002 - Safeguarding Policy ➢ Modern Slavery Act 2015 ➢ **Internal guidance and requirements:** ➢ Consultation with Strategic Safeguarding Lead		

1. Describe the aims, objectives or purpose of the policy/procedure	University Centre Quayside (UCQ) fully recognise their responsibilities to safeguard and promote the welfare of children and vulnerable adults, including the responsibilities their Academic Council, staff and volunteers have in regard to the protection of children and vulnerable adults from abuse; and to have due regard to the need to prevent people from being drawn into terrorism. This statement sets out the steps that University Centre Quayside (UCQ) has taken to ensure that slavery and human trafficking are not taking place through our service contracts or in any part of our business.		
2. Which stakeholders/groups are intended to benefit from this policy/procedure?	All stakeholders		
The Equality Act 2010 requires public bodies to have 'due regard' to the need to:- (1) Eliminate unlawful discrimination, harassment and victimization (2) Advance equality of opportunity between different groups; and (3) Foster good relations between different groups	**3. Could the policy/procedure have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics?:-** **High** **Medium** **Low** **No effect**	**4. Briefly explain how the policy/procedure furthers or prevents the aims set out in (1) to (3).**	**5. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.**

Protected characteristics	**Age**	No effect	Not applicable	Not applicable
	Disability	No effect	Not applicable	Not applicable
	Gender	No effect	Not applicable	Not applicable
	Gender reassignment	No effect	Not applicable	Not applicable
	Marriage and Civil Partnership	No effect	Not applicable	Not applicable

	Pregnancy and Maternity	No effect	Not applicable	Not applicable
	Race	No effect	Not applicable	Not applicable
	Religion or Belief	No effect	Not applicable	Not applicable
	Sexual Orientation	No effect	Not applicable	Not applicable

6. Has there been any consultation/engagement with the appropriate protected characteristics?		Not applicable as no negative PC impact identified
7. What action(s) will you take to reduce any disproportionately negative impact, if any?		None required
8. Based on the information in sections 1 to 7, should this policy/procedure proceed to Full Impact Assessment? (recommended if one or more 'High' under section 2)		No
Assessor signature:	**Approved by:** **Michelle Elliott**	**Date approved:** 22/04/2022